

**REDHILL PRIMARY ACADEMY & THOMAS TELFORD PRIMARY FREE SCHOOL
("the Schools")**

**FOR MEMBERS OF THE SENIOR MANAGEMENT TEAM & BUDGET HOLDERS
STATEMENT OF POLICY ON MANAGING CONFLICTS OF INTEREST**

(Adopted September 2025 in accordance with the requirements of the Academy Trust Handbook)

1. The Senior Leadership Team and other Budget Holders ("the individual") recognise that circumstances may arise in matters affecting the Schools where their impartiality could be compromised in relation to such matters by reason of:
 - a) the individual or a close family member having a personal interest;
 - b) business associates of the individual, or any company or business with which the individual has a significant involvement, having an interest; or
 - c) any club or other organisation with which the individual has an involvement having an interest.

2. The individual undertakes to notify to the Clerk to the Local Governing Board, any and all such potentially conflicting interests and the Clerk will record such notifications in a register, to be available for inspection by the Local Governing Board at their termly meetings or any other appropriate person during office hours.