

**REDHILL PRIMARY ACADEMY & THOMAS TELFORD PRIMARY FREE SCHOOL  
("the Schools")**

**STATEMENT OF POLICY FOR THE LOCAL GOVERNING BOARD FOR  
MANAGING CONFLICTS OF INTEREST**

**Adopted 14 July 2025**

1. Governors serving as members of the Local Governing Board recognise that circumstances may arise in matters affecting the Schools where their impartiality could be compromised in relation to such matters by reason of:
  - a) the Governor or a close family member having a personal interest;
  - b) the Governor's employer, or business associates, or any company or business with which the Governor has a significant involvement, having an interest; or
  - c) any club or other organisation with which the Governor has an involvement having an interest.
2. Governors undertake individually to notify to the Clerk to the Governors any and all such potentially conflicting interests and the Clerk to the Governors will record such notifications in a register, to be available for inspection by any person during office hours. The register is also published on the website for each School.
3. Upon becoming aware that any matter in which a Governor has a notifiable interest is to be discussed, the Governor affected will formally declare such interest at the earliest possible time; either by report to any relevant meeting before discussion begins or, if this is not practicable, direct to the Chair of the Local Governing Board.
4. The Chair of the relevant meeting, or the Chair of the Local Governing Board, will exercise discretion as to whether or not the Governor affected may remain in any meeting or participate in any discussion on the relevant matter.
5. The Governor affected will not participate in any vote on the relevant matter.
6. In the event of any conflict between this policy statement and the provisions of the terms of reference for the Local Governing Board, as agreed with the Thomas Telford Multi Academy Trust Board, the latter provisions will take precedence.